

Always

FAITHFUL IS THE ONE WHO HAS CALLED YOU





WELCOME TO THE SIERRA PACIFIC & PACIFIC SOUTHWEST SUPER SECTIONAL!

We have been praying and planning throughout the last year as we've been looking forward to this week together. The last time our two sections met to hold a conference altogether was in 2009...fifteen years ago! It is our hope and prayer that over these next three days, that you feel refreshed in your time with God, that you find encouragement in the time you're able to connect with each other, and that you return to your camp with a greater sense of excitement for the work God is doing through your ministry.

This week, we'll be rooting much of our time in 1 Thessalonians 5:12-28. As Paul concludes this letter to the church, he encourages them to rejoice always, pray always and give thanks always. We recognize that we can respond in these ways because our good and loving God has always been faithful to us. Our rejoicing, praying and giving thanks are first rooted in our worship of who God is, and all He has done for us.

As we step into this week, know that there is a big team of people who have been working hard all year to plan, prepare and pray for you. If there is anything we can do to better serve and support you this week, please let us know; any of our cabinet team members are wearing bright orange name tag lanyards, and we would love to assist in any way that would best serve you and your team this week.

May this week be one of rest, refreshment, laughter, fellowship, and growth, as we explore together how to hold fast to our always faithful God!

With joy, prayer and thanksgiving,
Kelsey and Brian

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KEYNOTE SPEAKER



JAY KIM

Jay is a follower of Jesus in the Silicon Valley of California. He serves as lead pastor at WestGate Church.

Jay is the author of *Listen Listen Speak*, *Analog Christian*, *Analog Church*, and *Colossians: One Jesus, One People*. He is also a contributing author to *Faithful Exiles*, *Before You Lose Your Faith*, and *Red Skies*.

Some of his written work has been featured in *Christianity Today*, *The Gospel Coalition*, *Missio Alliance*, *Outreach*, and *Relevant Magazine*. Jay is the host of IVP's *Digital Examen Podcast* and *Barna's Making Space Podcast*.

WORSHIP LEADER



DEVAN BUMSTEAD

Devan is the leader of Encounter Praise, a worship collective from Newbury Park First Christian Church in Southern California, made up of servant-hearted leaders called and equipped to help the local and global Church encounter God through the vehicle of music. Encounter Praise is proud to announce their first live album, *Christ Be Magnified (Live)*, available wherever you listen to music.

Conference Schedule

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MON

FEB 26

3:00-5:00	Check-in/Arrival	Central Lounge
4:30-5:15	First Timers Session	Youth Memorial
5:30	Dinner	Ferndale Dining Hall
6:30	Opening General Session - Jay Kim	Auditorium
8:30	80's Zumba & S'mores	Field House
10:00	After Party 30 and under	Newton Memorial

TUE

FEB 27

7:00	Coffee Shop Opens	Central Lounge
7:00	Morning Devos - Landon Baker	Youth Memorial
8:00	Breakfast	Ferndale Dining Hall
	Executive Directors Breakfast Meeting	
9:00	General Session - Soul Talks	Auditorium
9:45	Soul Talk Breakouts	Various
	• Danny Wallen	
	• Jono Knepper	
	• Steven Johnon	
10:30	Solo Time	
12:00	Vendor Lunch	Ferndale Dining Hall
2:00	Seminar Session #1	Various
3:30	Free Time	
	• Laser Tag and One Wheels	Meadow
	• Gym and Game Room	
	• Ice Cream Shop	Fountain
	• Bombo Tourney	Field House
5:30	Round Table Dinner	Ferndale Dining Hall
7:00	General Session - Jay Kim	Auditorium
9:00	Flannels and Camp Fire Connection	Central Lounge

WED

FEB 28

7:00	Coffee Shop Opens	Central Lounge
7:00	Morning Devos - Landon Baker	Youth Memorial
8:00	Breakfast	Ferndale Dining Hall
9:00	Seminar Session #2	Various
10:30	Break	The Commons
11:00	Seminar Session #3	Various
12:30	Lunch	Ferndale Dining Hall
1:30	Free Time	Various
	• Santa Cruz Set List	
	• Gym and Game Room	
	• Central Lounge Open	
5:30	Dinner	Ferndale Dining Hall
6:30	General Session - Jay Kim	Auditorium
8:30	Free Time	
	• Night Laser Tag	Brookside/Fireside
	• Ice Cream Shop	The Fountain
	• Pickleball	Field House

THU

FEB 29

7:00	Coffee Shop Opens	Central Lounge
8:00	Meet at Post Office for Walk	
8:30	Breakfast	Pancake Ridge
	Closing Session	Pancake Ridge
10:00	Departure	
10:30	Post Conference Adventure Options	Adventure Center

Mount Hermon Map

CCCA Super Sectional 2024



AMENITIES

- Welcome Center **C3**
- Front Desk/Registration
- Adventure Center **C2**
- Archery **C1**
- Boat Docks **E8**
- Bookshop **D4**
- Climbing Walls **C2**
- Common Grounds Espresso **D4**
- Commons **D4-D5**
- Day Camp/Newton **B4**
- Dining Hall Upstairs **E5**
- Bay Dining Room
- Birch Dining Room
- Ferndell Dining Room
- Ivy Dining Room
- Discovery Grove **C2**
- Fitness Center **D5**
- Fountain **E5**
- Game Room (Fieldhouse) **C2**
- Gymnasium (Fieldhouse) **C2**
- Health Center **D3**
- Historical Center **C4**
- Info Kiosk **D4**
- McAfee Fieldhouse **C2**
- Parking **B2&3, C5, E3, F4&5, H6**
- Pool **D8**
- Redwood Canopy Tours **C2&C1**
- Restrooms **C2, D3&5**
- Sequoia Aerial Adventure **B2**
- Sequoia Trail **C2-G7**
- US Post Office **D4**
- Wheelchair Access

MEETING ROOMS & SPACES

- Auditorium **C5**
- Maranatha
- Birch Meeting Room **F4**
- Central Lounge **D4**
- Chapel **C4**
- Child Care **D6**
- Commons **D4-D5**
- Dining Hall **E5**
- Brookside Meeting Room
- Fireside Meeting Room
- Multipurpose Meeting Room
- Forest Hall **D3**
- Lakeside Meeting Room **C3**
- Laurel Meeting Room **E4**
- McAfee Fieldhouse **C2**
- Forest View Meeting Room
- Meadow View Meeting Room
- Newton Memorial/Day Camp **B4**
- Cascade Meeting Rooms
- Newton Memorial Upstairs
- Newton Memorial Downstairs
- Creekside Meeting Room
- Victory Circle **B5**
- Youth Memorial **D5**

LODGES

- Aspen **F4**
- Birch **F4**
- Buckeye **F4**
- Evergreen **F3**
- Gwinn **D5**
- Fir **B3**
- Lakeside 500 **C3**
- Lakeside 600 **C3**
- Lakeside 700 **C3**
- Laurel 100 **E4**
- Laurel 200 **E4**
- Laurel 300 **E4**
- Madrone **B4**
- Maple **B5**
- Manzanita **D3**
- Oak **B5**
- Pine **B3**
- Sequoia **D3**
- Woodwardia **E3**

CABINS

- Acorn **D2**
- Alder **D2**
- Chestnut **E3**
- Dogwood **D6**
- Founders **D2**
- Heather **C2**
- Lilac
- Upper & Lower **E3**
- Strawberry **G6**
- Toyon **D2**
- Live Oak **E3**
- Meadowbrook **D2**
- Parkway A, B & C **D6**
- Redwood **C6**
- Sorrel

Soul Talks

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DANNY WALLEN

Mount Hermon Ambassador
Mount Hermon

Danny lives in Santa Cruz CA, and has enjoyed serving in camps, churches and non-profit organizations... large and small ones. He's a curious learner, a creative teacher and avid recreationist. He and his wife Maria (and their 3 adult children) love camp and enjoy the many relationships built over the years. Danny has received degrees from Biola, Talbot and Fuller.

JONO KNEPPER

Pastor
Sandals Church

Jono has over 18 years of experience in youth ministry from youth pastor to camp directing. He loves all things outdoors, his amazing wife and kids and helping people discover who they are in Christ.

STEVEN JOHNSON

Family Ministries Director
Mount Hermon

Steven Johnson is the Director of Family Ministry at Mount Hermon. Over the last 17 years, he has worked in the family ministry arena, serving in a variety of pastoral roles that focus on youth, children, young adults, and family. He has a Master's of Divinity with an emphasis on Youth, Family, and Culture from Fuller Theological Seminary, and has spoken at numerous camps. He is the author of a number of articles on family ministry and written curriculum for kids, students, and families. He has been married to Katie since 2010 and has two amazing boys: Jayden and Dylan.

WHEN DO THE COOKS EAT??

As camp workers, we often take care of the guests before ourselves. Our full schedules can open us up to burnout, neglect and surviving on left overs. As we study Jesus' life with his disciples expect to unlock pivotal solutions hiding in plain sight. We will equip you to connect these rhythms of spiritual growth to your specific context and life. Peter fished all night and caught nothing...then, ...a simple shift changed everything. Come taste and see that the Lord is good...especially in the busy life of camp.

DON'T RUN ON EMPTY

The goal of the time will be to meet people where they are at spiritually. Rather than talking about connecting with God I want to lead them through practical exercises they can do to grow spiritually and connect with God in the midst of the busyness of ministry.

GOD IN THE WILDERNESS

Tellings of one's spiritual life is usually a litany of big God moments strung together; leaving little to no consideration of how God is at work in the low or seemingly mundane moments of every day. The story of the prophet Elijah offers a grander perspective that pushes against our ideologic desires of how God works and beckons us to be authentic, to step into a new kind of observation, and to find hope at work upon us.

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Ben Beitzel Lakeside Lounge	SOCIAL MEDIA RECRUITING: TRENDS, PLANS & IDEAS! OH MY! Buckle up and come see how social media and other e-tools can be used to reach your future staff. We'll explore creating a simple plan for recruiting. We'll investigate resources for content creation, posting/scheduling, engagement, outgoing messaging, user experience and some quick start ideas that you can get going right away! CAUTION: may also apply to fundraising/donor relations and guest bookings.	Jacob Anderson Adventure Center Behind Fieldhouse	ALL THINGS ADVENTURE COURSES TOUR To provide an opportunity to tour all that Mount Hermon offers in the world of Adventure activities. While also providing time for questions on operations, inspections, and maintenance.
Bill Fernald Cascade	LEADERSHIP ON THE VINE: LIVING & LEADING A FRUITFUL LIFE God desires leaders who thrive from His power, not their own gifts. Don't run ahead of God and make a big splash, only to come up empty, leaving a destructive wake close behind. When we submit and follow, we are grafted into His vine, which produces a fruitful and Spirit-filled life. It creates trust and attracts dedicated followers - pulling in the harness together toward God's mission.	Jeremy Bentley, Megan Bellows, & Andrew Newberry Fireside	RECRUITING, SELECTING, & EMPOWERING YOUR SUMMER STAFF Participating in a panel to help share tips, tricks, and methods to recruit, select, and empower your summer staff partners in ministry.
Cam & Tiffany Staman Laurel Lounge	THE JOYS & CHALLENGES OF MARRIAGE & MINISTRY Maintaining a healthy marriage relationship while working in full-time ministry together can be both joy-filled and challenging. Cam and Tiffany will honestly identify the ups and downs they have faced and some of the tools and practices that have been helpful in creating balance and health.	Josh Anacker Meet at Dining Hall Loading Zone	ALASKAN CHAINSAW MILLING We will cover the setup and basics of milling slabs and lumber from whole logs with an Alaskan mill and chainsaw. Hands on cutting time will be available for those interested.
Craig Lomax Newton Memorial: Creekside	THE ART OF COACHING Catapult your staff and students' development, deepen their learning, and draw out unexpected wisdom and critical thinking skills by learning how to ask powerful questions. Take home a simple coaching framework you can use in the wide variety of opportunities you have to help others solve problems, accomplish the difficult, and see into their blind spots. Come pick up some coaching skills and start making an even bigger impact.	Patrick Ganboa Brookside	DIVERSIFYING YOUR STREAMS OF INCOME USING REAL ESTATE AS AN ASSET Ecclesiastes 11:2 encourages us to diversify our investments. Living at Hume Lake Christian Camp, I've made many friends who faithfully serve the Lord in various capacities. Often, in ministry, we stick to one job, skill set, or stream of income for years or even decades. Together, let's explore what it would look like to have 7 to 8 income streams, guided by biblical wisdom, because disaster can strike unexpectedly.
Danna Ayers Upper Birch	USING HORSES IN CAMPING MINISTRY: THE GOOD, THE BAD, & THE NOT SO UGLY An opportunity for those who are currently involved or interested in equine camping ministry to join others in the same field to chat, share, discuss, and ask valuable questions regarding the highs and lows of using horses in ministry. All are welcome from the experienced in the field to the newbies!	Rob Ribbe, Ph.D. Meadow View	CAMP AS LEADERSHIP DEVELOPMENT LABORATORY Based on the recent book "Leaders yet Discovered", we will review how to make camp an experiential leadership development laboratory for your staff. We will explore how to maximize the discipleship model of Jesus in raising up equipped, mature, leaders for camp, church and society worldwide.
Gregg Hunter Auditorium	PREPARING FOR LAUNCH: TIPS FOR DEVELOPING YOUR SKILLS AS A YOUNG LEADER Are you a young leader, or do you aspire to be a leader one day? Do you crave a strategic approach that will help prepare you for launching your leadership career? This seminar delivers a list of the top 15 leadership principles that have guided its presenter, CCCA President/CEO Gregg Hunter, for more than 30 years of leadership. Bring your questions and prepare for active discussion.	Stephen Garcia Multipurpose Room	THE ICING ON THE CAKE: HOW TO PROGRAM & THEME AN EXCELLENT EVENT Christian Camping involves meticulous retreat programming requiring dedication. Achieving excellence demands expertise, creativity, and divine inspiration. This seminar offers proven methods for exceptional program planning and event design, alongside collaborative brainstorming sessions for extraordinary camp experiences. It aims to elevate participants' abilities beyond basic skills, adding the final touch of magic to their endeavors.

Seminar Session #1 | Tuesday 2:00-3:30

Steven Bush
Forest View

BEYOND COMPLIANCE - HR AS A PARTNER IN MINISTRY

The focus of the presentation is to encourage ministries to better understand how HR is a ministry itself. I'll share an overview of the HR Function and how we see HR helping to advance the mission and purpose of the Church!



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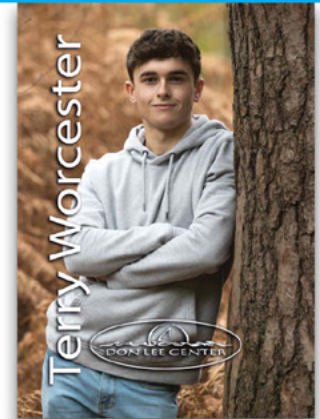


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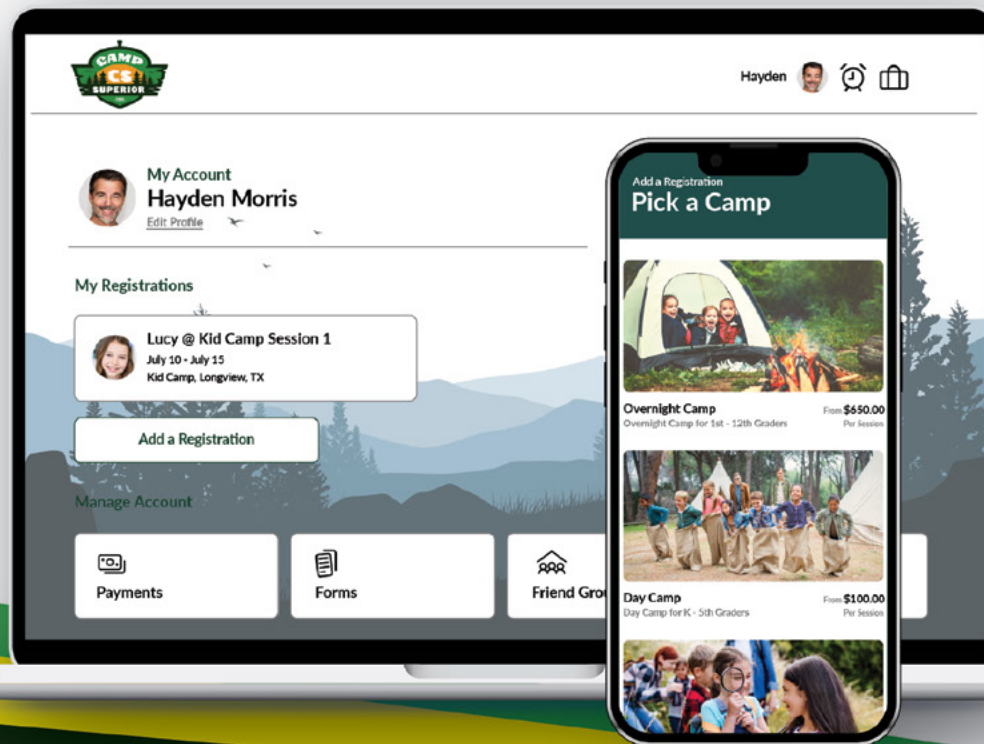
Seminar Session #2 | Wednesday 9:00-10:30

Craig Lomax Newton: Creekside	THE GREATEST THREAT TO HEALTHY LEADERSHIP Where does pride and insecurity begin? Does your staff know how to recognize these powerful but mostly unconscious drivers within themselves? Recognize and combat pride and insecurity in ministry. This session emphasizes uncommon perspectives on humility and provides a framework for fostering healthy leadership through facilitated discussions. Ideal for leaders of all ages, it equips staff to progress in their leadership journey effectively.
Elyce Wyatt Youth Memorial	FOUR CRITICAL WAYS TO PROTECT YOUR CAMP'S RELIGIOUS EXEMPTIONS Religious, non-profit organizations have legal exemptions that protect your right to make employment decisions according to your beliefs. Are you unknowingly waiving those exemptions and putting your ministry at risk? Learn four critical ways to maintain your rights as a religious employer.
Gregg Hunter Auditorium	IMPROVING YOUR CULTURE BY DEFINING ORGANIZATIONAL BEHAVIORS Ever notice how some ministries' staffs just seem to "get it"? They accomplish so much, work together in harmony, and actually seem to like each other? Even when conflict arises, they seem to handle it constructively. This seminar, based on teaching from Andy Stanley of North Point Ministries and other best practices gleaned from respected leaders, focuses on establishing organizational behavior standards that provide a pathway to a healthy culture.
Jeremy Bentley Lakeside Lounge	TAKING CARE OF THE PEOPLE THAT TAKE CARE OF YOUR MINISTRY - THE IMPORTANCE OF STAFF CARE Explore the importance and ministry to the summer staff at your camp. Spending time looking at why this is so important as well as practical ways to equip and care for them.
John Han Fireside	FOOD SERVICE CHALLENGES, BEST THINGS, & MORE This seminar aims to look at the opportunities and challenges of food service and send you home with some best practices to implement at your camp. The food service industry is such a challenging career. We often focus on the negatives, but there are so many "God Sightings" if we look. It will be great to hear the positive stories from everyone and celebrate together as a group.
Kelsey Paterson Cascade	UNDERSTANDING MILLENNIALS, GEN Z AND GEN ALPHA Regardless of your age or season of ministry, chances are your leadership influences those in the three most-recent generations: Millennials, Gen Z, and Gen Alpha. In this seminar, we'll explore how these generations are similar and how they are different, as we identify the cycles of history and patterns of generational theory. You'll come away with deeper understanding and practical tools to love and lead those born in these generations.

Kimberly Miller Netwon: Craft Room Limit of 30 people. Sign up in Auditorium.	PRAY, WAIT, & TRUST: AN INTERACTIVE PAINTING SEMINAR "Pray, Wait, and Trust" delves beyond painting, fostering reflection and healing. Participants leave with a painted redwood and profound lessons on resilience and faith. The seminar encourages similar programs at other camps, emphasizing art, life experiences, and biblical teachings to meet campers' needs. Also sharing this type of seminar to encourage other camps to meet the needs of their campers through art, life experiences and His Word.
Brian & Nicole Shaw, Erik & Amber Johnson, Andy Warken Brookside	REWARDS AND CHALLENGES IN RAISING KIDS IN CAMP MINISTRY Each couple will talk about their family's experience and allow for questions/ comments from audience.
Rob Ribbe, Ph.D. Meadow View	SOLVING THE STAFF RECRUITMENT CHALLENGE BY RETHINKING OUR MODEL Is our model of Christian camp staffing at risk? We will discuss the challenges and needs of today's emerging adults and why we have a staffing crisis in Christian camping and the church. This is a quantity and quality issue. We will challenge models of "recruitment" and "training" and think about longterm development and retention as a way to address this situation.
Ron Taylor Forest View Limit of 32 people. Sign up in Auditorium.	ENHANCING OUR CAMP EXPERIENCES THROUGH TEAM BUILDING This is a fast paced workshop that is hands-on in bringing groups together for engagement, encouragement and enhancement. Attendees are participant in selected activities sequenced for the simple enjoyment of games, experiencing their value for learning in the moment, while carrying forward helpful principles to be incorporated throughout the camp experience ... and taken home!
Stephen Garcia Multipurpose Room	BETTER, FASTER, STRONGER: POWERFUL DATA ANALYTICS TOOLS FOR CAMPS This workshop emphasizes effective facilitation for fruitful team building. It covers planning sequences, observation, open-ended questioning, and prompting application of insights. Successful facilitation ensures learning and fun, guiding participants towards personal and team benefits through activities and debriefing.
Tim Alban Behind Post Office Building	MOUNT HERMON ACCOMMODATIONS TOUR We will take some time walking through some guests rooms, cabins, and other accommodations related facilities. We will talk about our process from the laundry room, linen driving to housekeeping.



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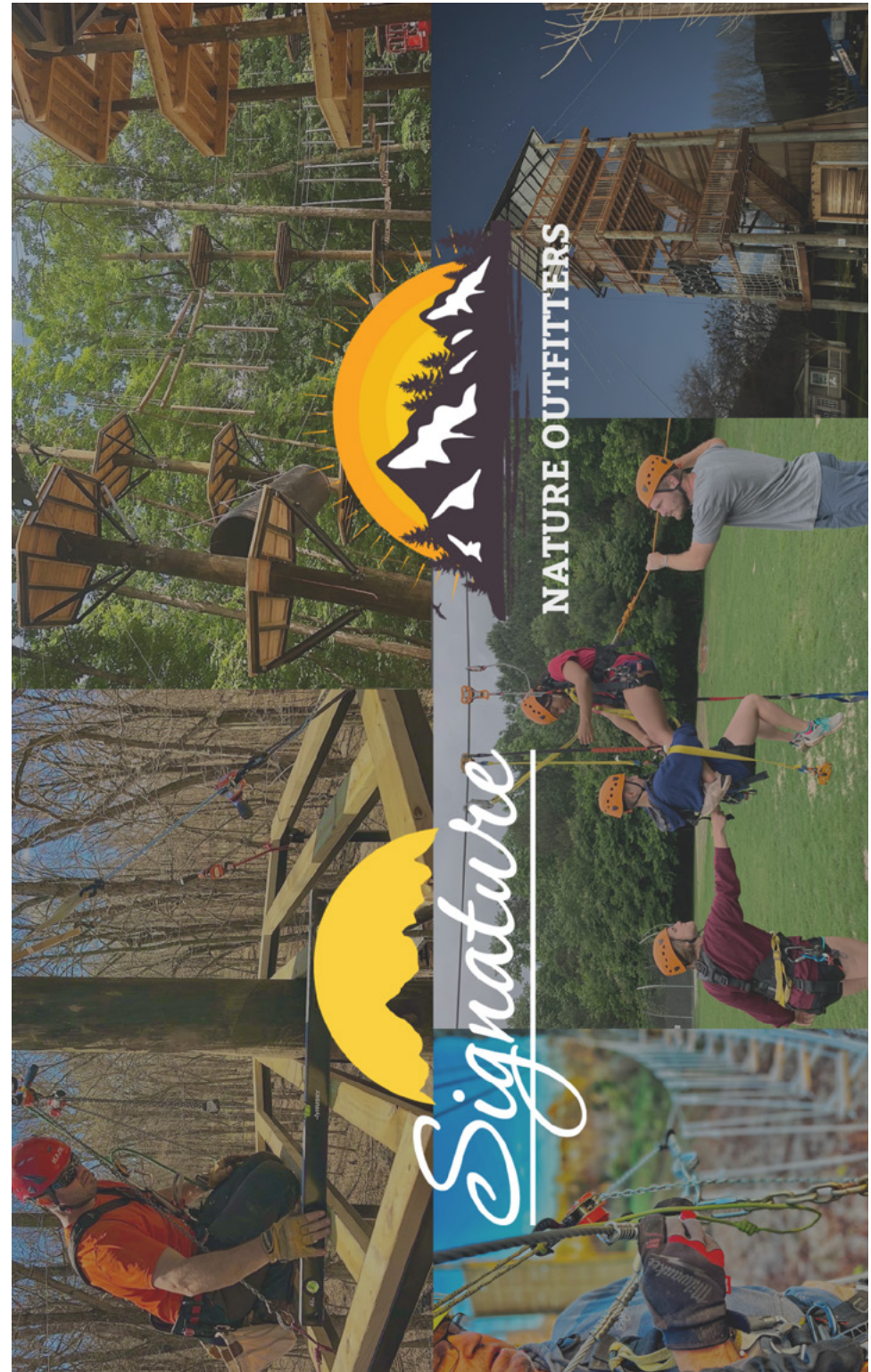
Bill Fernald Cascade	EVERY NATION, TRIBE, PEOPLE, & LANGUAGE: CHRISTIAN CAMPING IN GOD'S GLOBAL MISSION Christian Camping's global impact transcends Western origins. Explore its biblical roots and contemporary relevance, shaping hearts worldwide in alignment with Revelation 7:9. Embrace a broader vision, recognizing your integral role in this transformative movement. Join in fostering deep connections and unity among fellow campers worldwide.	Josh Eddings Laurel Lounge	BASIC ELECTRICAL SKILLS / SHOP TOUR We will be providing hands on teaching of how to properly wire a light switch and a receptacle plug, and how to convert a ballast light fixture into an LED fixture.
Craig Lomax Newton: Creekside	SUICIDE PREVENTION TRAINING This training addresses the secrecy surrounding suicidal thoughts, offering insights and skills to recognize and support those struggling. Key components include questioning, persuading, and referring individuals, along with understanding warning signs and common causes. QPR Gatekeeper training, led by certified trainer Craig, provides evidence-based strategies for suicide prevention, offering a certificate for one hour of training.	Michael & Denise Jones Fireside	GUIDING STAFF TOWARD A BIBLICAL VIEW OF RELATIONSHIPS As a culture, we have allowed our sexuality to be an issue of choice rather than God's design. Many are broken from choices made in this area. In this session we will speak on the value of vulnerably sharing our own brokenness, and provide resources to help you guide your staff to a Biblical view of healthy godly relationships.
Dan Ferguson Auditorium	TALKING GOODER: A PATHWAY THROUGH THE COMMUNICATION MINEFIELD Working with a team is always a struggle because there is no such thing as a perfect communication. There is no way we will ever communicate perfectly, but we can get better at it. We will spend some time talking about where we most often get tripped up when it comes to communication and also some things we can do to avoid these common problems.	Nathan Pfefferkorn Lakeside Lounge	ACCT OPERATION REVIEW An operation review is a great way to ensure that your policies and procedures, training, operations and guest experience are all in alignment and compliant with ACCT standards but most camps need assistance in interpreting the standards and understanding how they apply to their specific operation. Come learn about the process and how it might apply to your operation.
Elyce Wyatt Youth Memorial	GREATEST HITS: FIVE HOT HR TOPICS THAT NEVER GET OLD Let's cover five of the most-asked-about HR topics that ministries must understand and handle correctly. Are you certain your HR practices are current and accurate, or are you putting your ministry at risk? Get the latest updates and learn about commonly misunderstood basics like CA sick leave changes, child protection and AB 506, Christian lifestyle policies, wage and hour rules, and worker classifications.	Rob Ribbe, Ph.D. Meadow View	CAMP MINISTRY 401: THE THEOLOGY & SOCIAL SCIENCE BACKGROUND OF CAMP'S POWERFUL IMPACT Camp is a place of encounter, transformation and discipleship. Even when done poorly, it can impact lives in significant ways. Why? It capitalizes on some inherent dynamics that are DNA to God's movement throughout human history. Camp ministry professionals need to know and understand these dynamics to increase effectiveness and to better communicate with our constituents.
John Ojeisekhoba Brookside	FEMA/CAL OES SECURITY GRANT Look at current trends/risks in property crimes and crimes against persons. Discuss/conduct needs analysis on camp security, general security and emergency preparedness. Provide information about the non-profit security grant, the reason for the grant, who can apply for it, the average amount generally awarded if approved. Provide general information on the key requirements. Focus and walk through a sample security assessment.	Ron Taylor Forest View Limit of 32 people. Sign up in Auditorium.	FACILITATING THE TEAM BUILDING EXPERIENCE This workshop emphasizes effective facilitation for fruitful team building. It covers planning sequences, observation, open-ended questioning, and prompting application of insights. Successful facilitation ensures learning and fun, guiding participants towards personal and team benefits through activities and debriefing.
John Han Dining Hall	TOUR OF KITCHEN Tour of the Mount Hermon dining hall and kitchen facilities.	Stephen Garcia Multipurpose Room	LEADING THROUGH CONFLICT: CONFLICT MANAGEMENT FOR TEAMS & LEADERS Every ministry is made up of people, and people are messy. With diverse ways of thinking, differing opinions, and divergent communication approaches, ministry then... can often be very messy too. This seminar focuses on communication methods and tactics that can be used through the processes of negotiation and conflict resolution. Hone your critical skills and learn how to Lead Through Conflict.

Seminar Session #3 | Wednesday 11:00-12:30

Tom Raisbeck,
Rory Collins,
Jacque Godwin
Upper Birch

STAFF DEVELOPMENT FOR RETENTION AND GROWTH

Having realized that what we had always done with our staff was no longer working, we set out to develop a plan that would minister to staff, allow them to grow, thrive and rest. Our goals are to help walk through the maze of staff development and share a model that we have found that works and provides retention.





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Seminar Leader Bios

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<p>ANDREW NEWBERRY Director of Children's Ministry Forest Home</p>	<p>Andrew has been involved in camping ministry since the summer of 2004 when he served on Summer Staff at Twin Rocks Friends Camp on the coast of Oregon. After a second summer at Twin Rocks and another summer at SAMBICA in Washington, he served in various full-time roles at both Sky Ranch in East Texas and Alpine Camp and Conference Center in Southern California. Currently, he serves as the Director of Children's Ministry at Forest Home in the San Bernardino Mountains. He is a father of 5 amazing kids and also serves as the Worship Director at Lake Gregory Church in Crestline, CA, in a part-time role.</p>	<p>CRAIG LOMAX Leadership Development Coach Rock-N-Water 1989 - 2018</p>	<p>Craig cofounded and directed Rock-N-Water Christian Adventure Camps in Northern California from 1989 to 2018. For the last four years he has been coaching leaders. Craig is a Professional Certified Coach (PCC) with the International Coaching Federation (ICF). Occasionally he works for coach training programs as a coach mentor. If you have trouble getting in contact with him, try the nearest pickleball court.</p>
<p>BEN BEITZEL Marketing and Creative Director Trademark Camping</p>	<p>Over the last 15 years, Ben has helped promote and market companies in a variety of industries (before social media marketing even existed!). He has served at Thousand Pines / Trademark Camping since 2009 leading content creation, marketing efforts, web, design, social, events and more. He studied Film and Graphic Design at the University of Pittsburgh and his faith journey began at camp in 7th grade - he loves Christian camping and hopes to help them thrive! He is triple blessed to be a husband and father of 2 lil' ladies. He is an entrepreneur, mediocre musician, and enjoys creating whimsical, uplifting content.</p>	<p>DAN FERGUSON Chief of Staff Alliance Redwoods Conference Grounds</p>	<p>Dan Ferguson worked in full time ministry in churches of all sizes throughout the country in urban, rural, and suburban settings for over 30 years. In the Summer of 2022 he jumped into camp ministry as the Chief of Staff at Alliance Redwoods in Sonoma County. Dan and his wife, Ann Mary, have two daughters, Joy and Sarah, and a dog named Boo.</p>
<p>BILL FERNALD CEO Christian Camping International</p>	<p>Bill Fernald has been involved in Christian Camping for 33 years. Beginning at Sugar Pine Christian camps in 1990 and then 27 years on the ministry team at Mount Hermon, Bill has served in various Program, Marketing, Guest Services, and International Ministries roles. Bill's heart for inter-denominational and inter-cultural ministry partnerships led him to special friendships and ministry collaborations with US national church and para-church ministries. Those connections expanded into partnerships with global ministries, and today, Bill serves as the CEO of Christian Camping International (CCI), an alliance of 27 Associations representing 80 countries and reaching 10 million campers worldwide.</p>	<p>DANNA AYERS Ranch Camp Manager Kidder Creek Camp</p>	<p>The year I turned the BIG 40 our 7 yr old said he was The Man From Snowy River and needed a horse. We bought him a horse although we knew nothing about horses. That began my 20 year journey into the world of Natural Horsemanship in which God was preparing me to manage a herd of 40 horses and manage the Ranch Camp side of Kidder Creek Camp, a Christian Youth Camp in Northern California. NOT a dull or boring journey! Never underestimate what God could have in store for YOU!</p>
<p>CAM & TIFFANY STAMAN Operations Director & Executive Director Calvin Crest Conferences</p>	<p>Tiffany and Cam Staman moved from northern Illinois to California in January 2019 to lead Calvin Crest Conferences as Executive Director and Operations Director respectively. Tiffany served for 16 years in pastoral ministry and 16 years in non-profit leadership and is currently working on her Doctorate in Spiritual Formation. Cam had 20 years experience in the Communications industry before launching his own business as a contractor and woodworker. Calvin Crest is the first place they have served in full-time ministry together, and they have learned much about balancing marriage and ministry.</p>	<p>ELYCE WYATT Director of Human Resources Services Church HR Network</p>	<p>As part of the team at Church HR Network, Elyce is dedicated to helping ministries create a foundation of sound HR practices so they can successfully fulfill their missions. Elyce uses her 13+ years of experience in the ministry world to guide organizations through the nuances of faith-based human resources and operations. She specializes in teaching and coaching those new to ministry HR, understanding housing allowances and ministerial taxes, and crafting employee handbooks and other policies.</p>

Speaker Bios

CCCA Super Sectional 2024

GREGG HUNTER

President/ CEO CCCA
Christian Camp and
Conference Association

Since becoming president/CEO of CCCA in 2009, Gregg Hunter has been responsible for the overall strategic direction of CCCA in its efforts to maximize ministry for its members. He has led the creation and implementation of CCCA's strategic plan, which is focused on supporting ministry sustainability through initiatives such as "Thriving Ministry" and "The Power of Camp." Gregg holds a Bachelor of Science degree from the University of Washington and an MBA from University of Colorado at Colorado Springs. He has served as adjunct faculty at Colorado Christian University and University of Colorado, Colorado Springs, where he has taught upper-level courses on Strategic Communications and Organization Development.

JACOB ANDERSON

Course Manager
Mount Hermon

Jacob has been serving at Mount Hermon since 2015. Taking on multiple roles on summer staff, while also serving year round. Consistently being involved in the challenge course industry. He has a deep passion for sharing his love for adventure with every guest that comes to Mount Hermon.

JEREMY BENTLEY

Vice President, Program
Ministries
Mount Hermon

Jeremy has always loved camp. Whether it was attending camps as a kid, working at camps in college, and now programming camps, he has always loved to see lives transformed in a camp setting. Jeremy married a camp girl, who grew up at different camps around the country as her parents served in camping ministry as well. Jeremy has spent the last 25 years in music ministry, non-profit work, pastoring, and camp ministry, with all of them focused on creating experiences and environments for people to meet with Jesus.

JOHN OJEISEKHOB

Owner/Assessor
J&O Emergency&
Security Consultants

John Ojeisekhoba is the founder and owner of J&O Emergency Management and Security Consultants. He serves as an Associate Vice President and Chief of Campus Safety at Biola University. John provided direct input to the White House on hate crimes and safety and security issues impacting sections of our community and was appointed to serve as an advisor to the United States Department of Homeland Security Academic Partnership Council (HSAPC). He has served as a Terrorism Liaison Officer since 2009. John is often has worked on projects with camps and presented at past CCCA conferences.

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Speaker Bios

CCCA Sierra Pacific Sectional 2024

JOHN HAN
Executive Chef/ CDO
(Chief Dishwashing Officer)
Mount Hermon

Lifelong restaurant guy. Lives in SoCal with the best wife and 14 yr old son a man can have. I'm a baseball nut and a Baylor Alumni. Loves fishing and hunting. My favorite quote is, "We are blessed to be a blessing".

JOSH ANACKER
Maintenance Coordinator
Hartland Christian Camp

Josh has been involved with camping ministry of some type for over 20 years and loves what he do. Maintenance guy, former timber cutter and chainsaw nut.

JOSH EDDINGS
Maintenance Manager
Mount Hermon

Josh has extensive construction and camp ministry experience. He enjoys tackling the challenges and working with his team. From his team, Jeff Wilkinson will be coleading this lab, bringing his expertise as an electrician.

KELSEY PATERSON
Director of Ponderosa
Lodge and Intern Program
Mount Hermon

Kelsey Paterson is the Director of Ponderosa Lodge and the Intern Program at Mount Hermon Christian Camp and Conference Center in Santa Cruz, CA. She has been on staff and involved in youth and young adult ministry at Mount Hermon since 2008. She received her BA in Graphic Design from Point Loma Nazarene University, and her MA in Ministry and Leadership from Western Seminary. One of her favorite aspects of youth ministry is how creative processes can be used to build opportunities for students to take one-step closer to Jesus, as they hear the Gospel message of God' incredible story of redemption that is woven throughout the Bible.

Speaker Bios

CCCA Super Sectional 2024

KIMBERLY MILLER

Ponderosa Guest Group
Coordinator and Tours
Mount Hermon

Kimberly Miller, a local artist raised in Huntington Beach and residing in Santa Cruz for over 30 years, specializes in acrylic paintings inspired by the region's redwoods and beaches. Focused on capturing nostalgic moments, her artwork reflects both personal experiences and shared memories. A few years ago, Kimberly turned her passion into a thriving art business, crafting unique pieces that serve as meaningful gifts. Through her creations, she aims to share the beauty of the local landscape and evoke a sense of God's majestic beauty that surrounds us.

LANDON BAKER

Pastor
Vintage Faith

Landon Baker serves as the Director of Discipleship & Formation at Vintage Faith Church, stewarding classes, community groups, compassion ministries, connections, and care, and men's ministry. He is passionate about seeing each person who walks through the doors of VFC find community, becoming rooted and established in the truth and the joy of the Gospel of Jesus Christ. He and his lovely wife Sarah have two children, who both have passed on to the arms of their heavenly father. Landon is completing a Master's Program with Western Seminary, and looks forward to serving in this community for years to come.

MEGAN BELLOWS

Frontier Ranch Director
Mission Springs
Frontier Ranch

Megan Bellows is a West Michigan native, with a passion for creating spaces and experiences for kids to play. She has over 6 years of camping ministry experience. She finds joy in the beach, ice cream, and any body of water she can swim in!

MICHAEL & DENISE JONES

Director of
Operations
& Wife
Yosemite Sierra
Summer Camp

Michael and Denise Jones each committed their lives to Christ the summer of 1988 at Christian camps. They met and began dating the summer of 1993 at a Christian camp. They were married in 1996 on "the 21st night of September," and have three grown children. Michael is the Director of Operation at Yosemite Sierra Summer Camp. The Joneses are wild about summer camp, but for them the sweet spot in camping ministry is Sept-May, when they get to closely mentor, work, and adventure with year round staff.

NATHAN PFEFFERKORN

CEO
Synergo

Nate has a degree in English Literature and a Masters in Outdoor Education that he put to work facilitating challenge courses, training teams and managing commercial tour operations. With over 20 years' experience at "camps" in a variety of roles he brings the end-user perspective to Synergo along with a deep understanding of what it takes to run a successful course. Nate specializes in operations consulting and has leadership roles in Synergo partner companies, Pumpkin Ridge Zip Tour, Lanai Adventure Park and Action Photo Systems.

BRIAN & NICOLE SHAW, ERIK & AMBER JOHNSON, ANDY WARKEN

Camp Directors
Angeles Crest
Christian Camp,
Mount Hermon

We are 3 families with over 55 years of combined experience raising servant-hearted, healthy, Christ-following kids at camp. We will touch on the rewards, challenges and boundaries that come with this unique calling on our families. And a most important question, how do we prepare them for what comes after camp ministry life?

PATRICK GANBOA

Speaker
Camp Sugar Pine

Patrick Gamboa was the COO of the ISSA and is currently the CSO of FM and along with his lovely wife Karena are Real Estate Investors and accredited investors. Patrick has been married to Karena for 24 years and is father of five kids; James 20, JJ 16, Emma 13, Ella 12 and Jack 7. Together with his wife they have fostered 10 kids and lead two organizations in the foster care community; Defending the Fatherless and Dark to Dawn. In appreciation of God's abundant blessings its Patrick's passion to share his knowledge in health, fitness and real estate to help educate and diversify peoples skill sets and income sources.

ROB RIBBE, PH.D.

Director of
Academic Programs.
Associate Professor
HoneyRock, Center for
Leadership Development
of Wheaton College

Rob has been in Christian camp for over 35 years at HoneyRock, 10 as program director and 23 as executive director. He recently transitioned to full-time professor in Wheaton's Graduate program in camp ministry leadership. He received his Ph.D. from Biola in 2011 and recently authored the book "Leaders Yet Discovered" on how to make camps an experiential leadership development and discipleship laboratory for emerging adults. He and wife Jackie have 4 grown children, 3 of whom are married.

Speaker Bios

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RON TAYLOR

Retired

Formerly with Mount Hermon Association

Since the 1970's Ron has served the Lord in varied roles through church and parachurch ministries - pastoral leadership and counseling, camp leadership and now as a Life Coach. Ron is blessed with 47 years of marriage with Cheryl, together raising 4 children and enjoying 6 grandchildren. Ron loves the outdoor environment, experienced many significant connections with God through mountaineering, camping, cycling, and personal retreats. Life is a gift sustained by God' Presence and Strength.

STEPHEN GARCIA

President &

Executive Director

TM Camping

Steve is the founding President & Executive Director for TM Camping. Having been employed at Thousand Pines Christian Camp since 2002, and after 27 years in fulltime Christian ministry, Steve launched TM Camping, a camp management company, at the end of 2022. TM Camping consists of 8 camping companies in various locations, specializing in Christian Camping, Conference Center Management, and Outdoor Adventure Recreation. Steve has an MBA from University of Redlands, and he teaches Negotiation & Conflict Resolution courses in the School of Business at California Baptist University.

STEVEN BUSH

Chief Vision Officer

Kingdom One

Steven founded Kingdom One, an organization helping ministries to become courageous, healthy, and effective. Kingdom One supports ministries of all sizes, equipping them with the community, tools, and knowledge they need to have effective HR, Finance, Marketing, and Business Administration practices. Steven holds a Master's Degree in Business Administration, with an Emphasis in Human Resources, from the University of La Verne and a SHRM Senior Certified Professional certification. God called Steven out of a ten year career in HR and Operations to serve at his home multi-site church as the Business Administrator, where he served for six years leading the shared services functions before founding Kingdom One in early 2020.

TIM ALBAN

Accommodations Manager

Mount Hermon

Tim has been working at camp since he started as a counselor when he was 16 years old. Since then he has missed one and half summers at camp. His met his wife at camp when they were teenagers and now have two kids, a boy (Jax) and a girl (Lilietta) who are 4 and 2. Tim has been working at Mount Hermon since 2012 and the Lord has pointedly kept them here.

TOM RAISBECK

RORY COLLINS

JACQUE GODWIN

Camp Director

Staff Advisors

Thousand Pines

Christian Camp

Tom has been involved in youth related ministries since 1986, as teacher, youth pastor, camp director etc. Tom is a student of generations and have a passion to reach next generations for Christ. Rory is a local pastor with a heart and passion for generations, and Jacque has been involved in Camp Ministry and working with youth for over 10 years. Together they have developed a staff development ministry that promotes staff care, relationships, community and provides retention.

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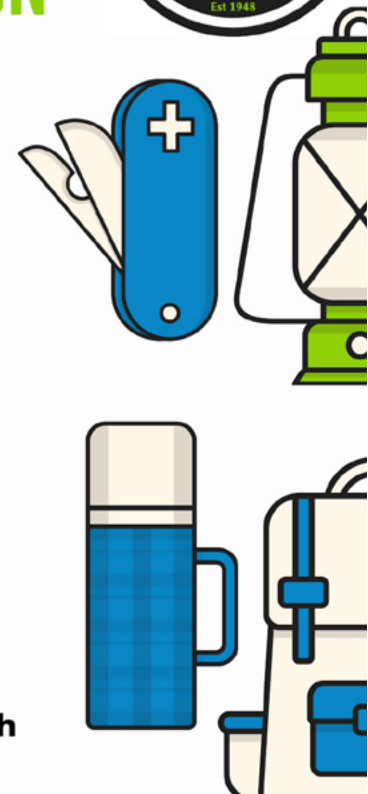
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